ROUTING AND RECORD SHEET SUBJECT: (Optional) 25X1 Monthly Report for August 1983 SION OCHRM M83- 500 25X1 Chief, Human Resources Management DATE 12 SEP 1983 Division, OC TO: (Officer designation, room number, and building) DATE OFFICER'S INITIALS COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.) RECEIVED FORWARDED 4 SEP 1883 1 3 SEP 1983 D/CO 2. 14 SEP 14 1983 DD/CO 14 SEP OC-EXA 15 SEP OC-MLS OC/OL-IMC 7. 10. 11. 12. 13. 14. 15. FORM 1-79 610 USE PREVIOUS EDITIONS

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	MEMORANDUM FOR:	$1 ext{S}$ SEP 1983 Director of Communications
5X1	FROM:	Chief, Human Resources Management Division, OC
5X1	SUBJECT:	Monthly Report for August 1983
		creased emphasis on recruitment during the past

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- 1. The increased emphasis on recruitment during the past several months has resulted in OC being one overstrength as of 31 August. Projections for September indicate that OC may be over ceiling between 17-25 by the end of fiscal year 1983. Panel N was 1 over ceiling and Panel D was 32 under ceiling as of 31 August.
- 2. The Office of Personnel's Position Management and Compensation Division (PMCD) will visit twelve sites during its overseas survey scheduled between October 1983 and January 1984. In addition to reviewing TCO and TCS positions, PMCD has agreed to interview the incumbents of selected Electronic Specialist and Electronic Technician positions as time is available.
- 3. HRMD representatives have been working with OP staffs to develop a recruitment campaign for the remainder of 1983. A heavy emphasis will be placed on advertising in the military media. In addition, certain key locations which in the past have resulted in a good response will be targeted for repeat advertisements. The following recruitment efforts were conducted in August:
 - A. In San Diego, California, an HRMD representative addressed a group of 51 pre-screened candidates. After testing and interviews, 42 individuals were given PHS packages.
 - B. An HRMD staff member accompanied a WARO officer to a technical institute in Charlestown, W. Va. Several candidates were interested in ET and TCS positions.

C. An HRMD representative accompanied	
to a regional HAMFEST in Hershey, Pennsylvania. O	
70 resumes were distributed to qualified, interested applica	nts.
Another HRMD staff member traveled with	
to Scranton, Pennsylvania. Of the 27 candidates interviewed	, 17
applications were distributed.	

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5. The TCA Class 4-83 began training 22 August. OC-HRMD/Caveraged 148 students this month. 6. TDY support for SC-3 satellite training was provided to 7. A \$2000 Special Achievement Award was presented to 0C-FND, for his service in support of several priority activities for the was the recipient of a \$750 Exceptional Accomplishment Award for his assistance in opening a communicating facility	5.	The TCA Class 4	-83 began t	raining 22	August ()
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